

**Phoenix-Talent Schools
LICENSED SALARY SCHEDULE
2017-2018**

STEP	I BA / BS	II BA + 30	III BA + 45	MS + 45	IV BA + 60	MS + 60	V BA + 75	MS + 75	PhD
1	36,655	37,901	39,190	41,023	40,522	42,355	41,900	43,733	
2	37,901	39,190	40,522	42,355	41,900	43,733	43,325	45,157	
3	39,190	40,522	41,900	43,733	43,325	45,157	44,798	46,631	48,463
4	40,522	41,900	43,325	45,157	44,798	46,631	46,321	48,154	49,986
5	41,900	43,325	44,798	46,631	46,321	48,154	47,896	49,729	51,561
6	43,325	44,798	46,321	48,154	47,896	49,729	49,524	51,357	53,190
7	44,798	46,321	47,896	49,729	49,524	51,357	51,208	53,041	54,874
8	46,321	47,896	49,524	51,357	51,208	53,041	52,949	54,782	56,615
9	47,896	49,524	51,208	53,041	52,949	54,782	54,749	56,582	58,415
10	49,524	51,208	52,949	54,782	54,749	56,582	56,611	58,444	60,276
11	51,208	52,949	54,749	56,582	56,611	58,444	58,536	60,368	62,201
12	52,949	54,749	56,611	58,444	58,536	60,368	60,526	62,359	64,191
13	54,749	56,611	58,536	60,368	60,526	62,359	62,584	64,417	66,249
14	56,611	58,536	60,526	62,359	62,584	64,417	64,712	66,544	68,377
15	58,536	60,526	62,584	64,417	64,712	66,544	66,912	68,745	70,577
16	60,526	62,584	64,712	66,544	66,912	68,745	69,187	71,020	72,852

MS = 5% \$1,833

PhD = 10% \$3,666

Increment = 3.4%

4:14 PM