

PHOENIX-TALENT SCHOOLS
Regular School Board Meeting
Wednesday, July 10, 2019
7:00 p.m. – District Office

MINUTES

CALL TO ORDER

- Director Craig Prewitt called the meeting to order at 7:10 p.m. Other Board Members present: Directors Shana Vos, Lori Ghavam, Sara Crawford, and Alexis Di Fruscia. Absent: Vice Chair Dawn Watson and Director Rick Nagel. Also present: Supt. Brent Barry and Denise Skinner.

OATH OF OFFICE

- Superintendent Brent Barry administered the Oath of Office to Lori Ghavam and Alexis Di Fruscia. Director Rick Nagel and Vice Chair Dawn Watson were absent.

ELECTION OF OFFICERS

- Director Prewitt opened the floor for nominations for the position of Board Chair for 2019-2020.
- Director Ghavam nominated Craig Prewitt for the position of Board Chair.
- No other nominations were proffered for the position of Chair.
- Craig Prewitt was elected to serve as Board Chair for the 2019-2020 fiscal year as per the following vote:

Ayes: Di Fruscia, Ghavam, Crawford, Vos, Prewitt
Noes: None
Absent: Watson, Nagel
Abstain: None

- Chairman Prewitt asked for nominations for Vice Chair. Director Vos nominated Dawn Watson for the position of Vice Chair of the Board.
- No other nominations for the position of Vice Chair were proffered.
- Dawn Watson was elected to serve as Vice Chair of the Board for the 2019-2020 fiscal year as per the following vote:

Ayes: Di Fruscia, Ghavam, Crawford, Vos, Prewitt
Noes: None
Absent: Watson, Nagel
Abstain: None

ACCENTUATE THE POSITIVE

- Chairman Prewitt welcomed Eric Zurita and asked him to share a little about himself. Mr. Zurita works for Medford Fire & Rescue and has two daughters who are attending PES. Mr. Zurita wants to be more involved as a parent and to help make a difference.
- Chairman Prewitt said that it was an historic occasion for newly appointed Director Alexis Di Fruscia to be here along with her mother Marina Piacentini, who was a prior board member. Chairman Prewitt said that we are delighted that she made the decision to join our family.

CITIZEN COMMENTS

- Eric Zurita read a letter to the board, which was about the TWI program. Mr. Zurita's wife visited Jewett Elementary and Phoenix Elementary to check out the TWI programs. Mr. Zurita shared their questions regarding the differences in programs between the two schools.
- Chairman Prewitt addressed his questions and explained the history of our program and the changes that have been made over time. Chairman Prewitt said that we are always looking at ways that we can do better.
- Supt. Barry also spoke about the TWI program and appreciated Mr. Zurita's statements and his willingness to volunteer and help make the program better.
- Marina Piacentini said she was very happy to have her daughter, Alexis Di Fruscia, as a new board member. Marina is excited for her to learn from all of the board members and to have them mentor her.

SUPERINTENDENT REPORT

- Supt. Barry welcomed Alexis Di Fruscia as our newly elected board member. Supt. Barry referenced a copy of an article with the board that was published in the paper regarding Alexis's new appointment. Supt. Barry is excited to have her join the school board.
- Supt. Barry proposed suspending activity and athletic pay to play fees for a year. Statistics show that students who are involved in athletics and band do better in school and have positive connections. Supt. Barry would like to suspend the fees to see if that is a barrier for students to participate. Approximately \$25,000-\$30,000 is what we would collect in fees and there is an abundant of staff time spent on fee collections. Supt. Barry said that our teams could use more participation and right now and we have the capacity to increase our numbers.
- There were several questions and concerns so Chairman Prewitt suggested that we talk about it more at our August meeting and make it an action item. Chairman Prewitt would like to consider the ramifications of eliminating fees for both co-curricular and extra-curricular activities with some limits.

SUPERINTENDENT REPORT (cont.)

CONSENT AGENDA

- Approval of Revised Agenda
- Approval of Minutes for 6/13/19
- Personnel Report

- Supt. Barry asked the board to consider starting the September 19 meeting at 6pm. Chairman Prewitt said that would be no problem.
- Chairman Prewitt presented the Consent Agenda for review which included the following:
 - Approval of Revised Agenda
 - Approval of Minutes 6/13/2019
 - Designate Brent Barry as Chief Administrative Office/School District Clerk
 - Designate Javier del Rio as Asst. Superintendent of Human & Business Resources/Deputy Clerk & Tiffanie Lambert as Asst. Superintendent of Academics & Student Programs/Deputy Clerk
 - Designate Javier del Rio, Tiffanie Lambert, and Brent Barry as Custodians of Funds
 - Designate Brent Barry as Budget Officer
 - Designate the *Mail Tribune*, *Daily Tidings*, and *Daily Journal of Commerce* as Official Newspapers
 - Authorize the purchase of \$100,000 Fidelity Bonds for Brent Barry, Javier del Rio, and Tiffanie Lambert and a \$50,000 Fidelity Bond for All Other Employees
 - Designate A. Kosmatka, Donnelly, and Piels as District Auditor
 - Designate Depositories for School Funds (See attached list)
 - Investments (See attached ORS)
 - Authorize Brent Barry, Javier del Rio, and Tiffanie Lambert as Check Signers
 - Designate Chair and/or Vice-Chair and Brent Barry as Authorized Signatories for Grants
 - Approve Use of Facsimile Machine for Brent Barry, Javier del Rio and Tiffanie Lambert.
 - Designate Thad Pauck of Brophy Schmor LLP as Attorney of Record
 - Designate Hungerford Law Firm as School Law Specialist Counsel
 - Designate Borrowing Limit of \$500,000 for Custodian of Funds
 - Designate Jon McCalip as AHERA (Asbestos Hazard Emergency Response Act) Compliance Officer
 - Personnel Report which included the following:

EMPLOYMENT

Kenneth "Cabot" Carlston, as .50 FTE Science Teacher at Talent Middle School, effective August 23, 2019. Mr. Carlston is filling a new position.

Haley Conroy, as Elementary Level Teacher at Phoenix Elementary School, effective August 23, 2019. Ms. Conroy replaces Lilian Pierce.

Allana Drossos, as Elementary Level Teacher for Phoenix Elementary School, effective August 23, 2019. Ms. Drossos replaces Laura Latham.

- Personnel Report (cont.)

Celine Farrimond, as CTE/Graduation Specialist for Phoenix High School. Ms. Farrimond replaces Mindi Terilli.

Cesar Flores, as Temporary Part-Time Summer Credit Retrieval Coordinator for Phoenix High School, effective June 24, 2019 through August 9, 2019. Migrant Ed funded.

Elia Gima, as Elementary Level Teacher for Phoenix Elementary School, effective August 23, 2019. Ms. Gima replaces Karen Kehr.

Elizabeth Henderson, as .71 FTE Choir/Theater Instructor for Phoenix High School and Talent Middle School, effective August 23, 2019.

Michelle House, as Graduation Coach for Phoenix High School, effective August 26, 2019. Ms. House replaces Andrew Jordan.

Angela Johnson, as 7 Hour Special Education Instructional Assistant for Talent Middle School, effective August 26, 2019. Ms. Johnson replaces Kelly Gargus.

Stephen Larsen, as Licensed Mental Health Professional for Talent Middle School, effective August 23, 2019. Mr. Larsen replaces Jeff Weiss.

Lucinda Ulrich, as Media Arts Teacher for Phoenix High School, effective August 23, 2019. Ms. Ulrich replaces Hector Flores.

Francisco Torres, as Temporary Part-Time Summer Credit Retrieval Instructional Assistant for Phoenix High School, effective June 17, 2019 through June 27, 2019.

Arismendi Villa-Saucedo, as College Advisor for Phoenix High School, effective August 26, 2019. Ms. Villa-Saucedo replaces Allissa Whiting.

Laura White, as 3.75 Hour Instructional Assistant for Phoenix Elementary School, effective August 26, 2019. Ms. White replaces Teal Kinamun.

TRANSFER/CHANGE IN HOURS

Kayli Canganelli, from 6 Hour to 7 Hour Special Education Instructional Assistant for Talent Elementary School, effective August 26, 2019. Ms. Canganelli replaces Sheri Robinson.

Laura Latham, from Elementary Teacher for Phoenix Elementary School for Language Arts Teacher at Talent Middle School, effective August 26, 2019. Ms. Latham replaces Lynn Connors.

Madeline Macias-Valadez, from 5.25 Hour Instructional Assistant/.50 Hour Playground Assistant to Elementary Level Teacher for Talent Elementary School, effective August 26, 2019. Ms. Macias-Valadez is filling a new position.

Karen Kehr, from 1.0 FTE Elementary Teacher for Phoenix Elementary School to .50 FTE ELD Teacher for Talent Middle School, effective August 26, 2019. Ms. Kehr is filling a new position.

EXTRA DUTY/COACHES

Micah Shibano, as Assistant Volleyball Coach for Phoenix High School.

RESIGNATIONS

Deanna Mulaskey, from 6 Hour Instructional Assistant (ODP) for Talent Elementary School, effective June 12, 2019.

Director Ghavam moved to approve the consent agenda as presented. It was seconded by Director Crawford and approved by unanimous consent.

RESOLUTION 19-5

(Supt. Signing Authority for Change Orders)

- Chairman Prewitt presented Resolution 19-5: Superintendent signing authority for change orders to the Board for review. This resolution allows for the Supt. signing authority for executing change orders in connection with the CM/GC contract.
- On motion by Director Ghavam, seconded by Director Vos, to approve Resolution 19-5 as presented, was approved as per the following vote:

Ayes: Di Fruscia, Ghavam, Crawford, Vos, Prewitt
Noes: None
Absent: Watson, Nagel
Abstain: None

RESOLUTION 19-6:
LCRB
DESIGNATION

- Chairman Prewitt presented Resolution 19-6: LCRB (Local Contract Review Board) Designation to the Board for review. This resolution declares the Board to act in the capacity of its own Local Contract Review Board for the Phoenix-Talent School District #4 without having to employ a firm or an outside committee.
- On motion by Director Vos, seconded by Director Ghavam, to approve Resolution 19-6 as presented, was approved as per the following vote:

Ayes: Di Fruscia, Ghavam, Crawford, Vos, Prewitt
Noes: None
Absent: Watson, Nagel
Abstain: None

RESOLUTION 19-7:
FREE/REDUCED
LUNCH

- Chairman Prewitt presented Resolution 19-7: Free/Reduced Lunch. The Board must adopt this resolution for compliance with State and Federal Statutes.
- On motion by Director Crawford, seconded by Chairman Prewitt, to approve Resolution 19-7 as presented, was approved as per the following vote:

Ayes: Di Fruscia, Ghavam, Crawford, Vos, Prewitt
Noes: None
Absent: Watson, Nagel
Abstain: None

RESOLUTION 19-8:
REAL PROPERTY
PURCHASES &
CAPITAL
EXPENDITURES

- Chairman Prewitt presented Resolution 19-8. This resolution identifies the Supt. and/or Board Chair as having signing authority regarding real property purchases and capital expenditures.
- On motion by Chairman Prewitt, seconded by Director Vos, to approve Resolution 19-8 as presented, was approved as per the following vote:

Ayes: Di Fruscia, Ghavam, Crawford, Vos, Prewitt
Noes: None
Absent: Watson, Nagel
Abstain: None

SRO CONTRACT
FOR PHS & TMS

- Chairman Prewitt referred to the SRO contracts with the City of Phoenix for PHS and the City of Talent for TMS and asked for comments.
- Supt. Barry said that the TMS contract is for a half time position. Supt. Barry hopes to have this position become full time once the city plans for this as a budgetary item. We are very fortunate to have Ernie Whiteman in this position. This position currently is supported by our Title IV funds, which is partly for promoting student health and safety.
- On motion by Director Vos, seconded by Director Ghavam, to approve the SRO contract with the City of Phoenix for PHS and the City of Talent for TMS as presented, was approved as per the following vote:

Ayes: Di Fruscia, Ghavam, Crawford, Vos, Prewitt
Noes: None
Absent: Watson, Nagel
Abstain: None

LEGISLATIVE/ FINANCIAL UPDATE

- Chairman Prewitt shared that the legislature has adjourned and there were four significant changes to schools. The first is increased support for mental health, especially suicide prevention. Disruptive learning was also a big change. There was talk about how the restraint of students was handled, and how a disruptive student can affect the entire class. Supt. Barry said that the new guidelines are a little bit looser regarding restraints and now we will be able to remove a student from the classroom instead of removing the classroom from the student. The third key change involved investigations of employee misconduct. The goal was to come to a quicker resolution if there is employee misconduct as it relates to students in particular. Finally, was the Student Success Act. More funding overall for general operations with an indirect focus on whole student learning making sure that their emotional, mental, extra and co-circular needs are met.
- Supt. Barry said that mental health is a huge need in our schools and not only in our district, our region, our state, but our nation. We added the school counselor back at the middle school and we re-posted the position as a licensed mental health professional. We believe we found a great person to fill that position. When the Student Success Act funds start coming in next year, we would like to hire our own mental health professional rather than rely on contracted service.

FACILITIES/BOND UPDATE

- Chairman Prewitt said that he is thrilled to see the dirt being moved around at the high school for the new building.
- Supt. Barry said that there have been a few small issues such as having to put a drain by the irrigation ditch side but everything else is going well. We have some property line issues but the neighbors have been great about it. We need to take out some trees, but we will be putting in new ones.
- HMK's monthly report is in their blue folders.
- Supt. Barry said that there have not been a lot of change orders. At TMS, the framing was done off site so when school was out they put it up and the windows are in now. We will go out for bid in September for construction projects at OHES and the playground will be completed then.
- There are some improvements being made to Colver Road, which will add a softball field and updates the baseball field. We will then have two softball and two baseball fields at that facility.

ANNUAL AGENDA ITEMS

- Chairman Prewitt said that we would be reviewing the annual agenda items at the next meeting. Chairman Prewitt would like to add an item to review AdTeam salaries as an annual agenda item in March.

BOARD GUIDING PRINCIPLES

- Chairman Prewitt referred to the board Guiding Principles and suggested a change to the third item from the bottom. Chairman Prewitt would like to delete a few words and proposed for it to read as follows; *The Board shall encourage appropriate communication pathways with students, parents/guardians, community members, and District staff, while maintaining the highest code of ethics and professional behavior.* This will be an action item at the August meeting.

ANNUAL REPORT ON PHYSICAL RESTRAINT & SECLUSION

- Chairman Prewitt referred to the report on physical restraint and seclusion that was in the board packet and asked Supt. Barry for comment.
- Supt. Barry said that we had an increase of one student and one incident over last year. For the safety of staff and the students, sometimes we do have to restrain. A CPI (Crisis Prevention Institute) class is given annually as a refresher for current staff and for any new staff members who may potentially have to restrain a student.

REVIEW OF NEXT MEETING

- Chairman Prewitt reviewed the draft agenda for the board meeting on Thursday, August 8, 2019 at Phoenix Elementary School at 7:00 p.m.
 - Annual Agenda Items
 - Board Guiding Principles
 - Pay to Play Discussion
 - Legislative/Financial Update
 - Facilities/Bond Update
 - Budget Committee Vacancies

ADJOURNMENT

- Adjourned at 8:30 p.m.

Brent Barry, Clerk of the Board

Craig Prewitt, Chairman of the Board

Recording Secretary: Denise Skinner,
Board/Executive Assistant