

PHOENIX-TALENT SCHOOLS
Regular School Board Meeting
Thursday, February 6, 2020
7:00 p.m. – Orchard Hill Elementary School

MINUTES

CALL TO ORDER

- Chairman Prewitt called the meeting to order at 7:05 p.m. Other Board Members present: Vice Chair Dawn Watson, Directors Rick Nagel, Alexis Di Fruscia, and Sara Crawford. Absent: Lori Ghavam and Shana Vos (Resigned). Student Representatives present: Savannah Lyon and Clarice Mathewson. Also present: Toby Walker, Kent Vallier, Dave Ehrhardt, Aaron Santi, Heather Lowe-Rogers, Curt Shenk, Jeff Carpenter, Shawna Schleif, Melinda Lidbetter, Jon McCalip, Javier del Rio, Tiffanie Lambert, Supt. Brent Barry and Denise Skinner.

ACCENTUATE THE POSITIVE

- OHES Principal Jeff Carpenter said that today is college colors day. Today was pizza with the principal day so it was awesome to be able to hang out with the kids. The EBISS meetings are coming up and it is when we look at our data mid-way through the year and celebrate our successes and focus on where we need improvement. February 14th is our Valentine's Day assembly. Mr. Carpenter welcomed the new custodian Gene Goehring. He has a lot of experience and he is awesome with the kids and adults.
- PES Principal Shawna Schleif wished the board happy appreciation month in January. Mrs. Schleif was disappointed we did not get to celebrate the board properly at the last meeting due to the weather causing the meeting to be canceled. Mrs. Schleif gave a shout out to Shawn Spillane who is the Title 1 Coordinator. January is the month of assessments and Shawn has done a lot of organizing and testing. February is the month of love so we are celebrating love of reading and we are having Family Reading Night on February 27 from 5:30 – 7:00 pm. Mrs. Schleif gave a shout out to two parent volunteers, Rosa Ochoa and Eric Zurita who serve on our site council, our PTA, and the SIA committee. We appreciate all that they do for us.
- TES Principal Curt Shenk said he appreciates the board and all that they do and for their support for the District. Mr. Shenk thanked Chairman Prewitt for attending the Talent show last week and said it was a lot of fun. Mr. Shenk thanked Claudia Montoya & the PTA for doing a fantastic job of organizing it. TES just finished the second week of the annual checkers tournament. Every class has a champion and next week we will get a grade level champion and then a school champion.
- Summer Brandon from ATI said that we already have five graduates so far this year and two more right around the corner from having their senior projects ready to present. Ms. Brandon gave a shout out to Laneve who is the food service person who comes from the high school and brings the food to ATI. This is the first year that we have served food on campus as opposed to bag lunches and the use from our students has

ACCENTUATE THE POSITIVE (cont.)

jumped. There are about 20% of students who are now eating breakfast in the mornings and almost 40% taking advantage of the lunches.

- TMS Principal Aaron Santi said the staff vs students' volleyball game is next Thursday and invited the board to participate. The game is a fundraiser for an outdoor learning center, which will tie in with the Outdoor Discovery Program. The proceeds from last year's game as well as this year's game will go into that fund. TMS just received a \$5,000 grant from Jackson Care Connect for that same fund. Today the SDI class started building electric bikes that were donated through an \$18,000 grant from Cummins.
- PHS Principal Toby Walker spoke about the recent graduation rates for 2018-2019. PHS had the highest graduation rate of the traditional high schools in the Valley. Mr. Walker thanked everyone who is involved in that process. Mr. Walker congratulated the board for their support and work. PHS has two new classes this semester. There is a construction program and an introduction to cosmetology class.
- Melinda Lidbetter of Sodexo expressed her appreciation to the board and thanked them for all that they do. The Future Chef contest is March 18 at PHS. If you would like to judge the event, please let Melinda know. The theme is your favorite school lunch and there are 18 recipes. TES will be hosting the farm to market event this year and it happens to be during the daytime board meeting on April 23rd. Melinda invited the board to come to the farm to market event.
- Director Crawford thanked everyone for all the gifts that they gave for board appreciation month.

STUDENT REPRESENTATIVE REPORT

- Savannah Lyon said last week was student recognition assembly where winter sports and student grades were recognized. There were a couple of student performers as well.
- Clarice Mathewson said that there is a Valentine theme dance on February 15. Cookies were given out today for the Honor Roll students during break.

CITIZEN COMMENTS

- Rachel Hough, Eleyah Knight, Janet Lyon, Matthew Oddi, Zachariah Stillwater, Michael Adams, Meadowsweet Levi, and Rhianna Simes all addressed the board with comments or stories regarding the use of pesticides and herbicides on school grounds. Ultimately, they would like to see the District have a moratorium on spraying, create a committee to organize a platform for pesticide/herbicide use, and honor the verbal commitments.

SUPERINTENDENT REPORT

- Supt. Barry said that unfortunately, we did not get to honor the board in January as much as we wanted to because of the canceled meeting. Supt. Barry said that he appreciates all their time and all that they do for the District.

**SUPERINTENDENT
REPORT** (cont.)

- Supt. Barry reported that we have made application to the Carpenter Foundation for the Academia Latina Grant. This grant, if awarded, helps send students to the Academia Latina Summer Camp at SOU. Previously we have had over 200 students participate and the Carpenter Foundation has supported us very generously in the past.
- Supt. Barry said that the Rogue Valley Farm to School was awarded a \$200,000 grant and that will allow the Phoenix-Talent School District to be a part of it now. We are super excited to work with Rogue Valley Farm to School and to build on the things that we have already done by putting flower beds and gardens in every school.
- Javier del Rio and Yazmin Karabinas have been working hard to put out an RFP for a food services contract, which will be due March. The RFP application and process was posted on our website on Wednesday. Supt. Barry invited the board to participate in the RFP review process if they would like to.

**PROGRAM
REPORT –
STUDENT
INVESTMENT
ACCOUNT**

- Asst. Supt. Tiffanie Lambert presented information regarding the Student Investment Account (SIA) to the board. The SIA has four components including mental health & safety, class size, well-rounded education, and extended learning opportunities.
- To determine what areas we should focus our funding on, we have reached out to staff, students, community, and others. This was accomplished through community engagement sessions, including focus groups & interviews, electronic surveys, community events, and listening sessions.
- An SIA Committee was created consisting of students, parents, community members, a board member, staff and administrators. The committee categorized all the results and comments and sorted them into the four components of the SIA.
- Based on all of the feedback through the various sources, specific themes and categories were identified in the four components of the SIA. Student mental health and safety came in first followed by class size, then well-rounded education and then extended learning opportunities.
- Supt. Barry ended by sharing the outcomes that will guide our work for the SIA:
 1. Every K-12 educator and classified staff will receive training on strategies and techniques to help students self-regulate and maximize classroom time. In addition, supports will provide building resilience and emotional intelligence in our students and staff by implementing trauma informed practices school-wide for all students, all staff, all locations, and all tier levels of support.
 2. Increase intentional educator support, targeting grades K-2, resulting in positive changes in school climate, working and learning conditions, and 3rd grade reading and math proficiency.
 3. All students K-12 will be afforded more inclusive, well-rounded educational opportunities to increase their engagement and connection to a safe, welcoming school environment.

**PROGRAM
REPORT –
STUDENT
INVESTMENT
ACCOUNT** (cont.)

4. Create more culturally relevant and authentic learning opportunities outside the typical school day/year.
5. Students and their families will receive needed mental and behavioral health support by qualified, trained staff and through community partnerships.

- Chairman Prewitt asked Mrs. Lambert to share about the period for when the listening sessions and the community engagement processes began and asked if we are done with that phase now as we begin to develop the submission to ODE.
- Mrs. Lambert said we started last spring with our continuous improvement plan and had all the buildings have their site councils do a need assessment. When we came back in the fall, we started engaging with the community and we just completed all the student and family interviews. Our focus is to write the plan now, which will then need board approval.
- Chairman Prewitt said that he spoke with Representative Pam Marsh last weekend about the SSA. She is looking to collaborate with us in an information mode as to how we implement and use these funds for greater student development.

**CONSENT
AGENDA**

- Approval of the Agenda
- Approval of Minutes for 1/17/2020
- Personnel Report

- Chairman Prewitt presented the Consent Agenda for review which included the following:
 - Approval of Agenda
 - Approval of Minutes 1/17/2020
 - Personnel Report which included the following:

EMPLOYMENT

Eugene Goehring, as Evening Custodian at Orchard Hill Elementary School, effective January 21, 2020. Mr. Goehring is replacing Matthew Spurlock.

Lori McHenry, as Temporary, Part-Time After School Teacher at Phoenix Elementary School, effective February 4, 2020 through May 7, 2020. Migrant Ed funded.

Brianna Miller, as 3.75 Hour Special Education Instructional Assistant at Phoenix Elementary School, effective January 27, 2020. Ms. Miller is replacing Jennifer Johnson.

EXTRA DUTY/COACHES

**PHOENIX HIGH SCHOOL
Coaches-Returning**

EHRHARDT, DAVE	GAME MANAGER - SPRING
HUTCHINSON, BILL	BASEBALL HEAD
CRAWFORD, ROBERT	BASEBALL ASST

**CONSENT
AGENDA**

- Personnel
Report (cont.)

STAPP, ROBERT	BASEBALL ASST
WATTS, BRENT	BASEBALL ASST
WILLIAMS, BEN	BASEBALL ASST
BOWKER, BRENT	GOLF HEAD - BOYS
ENGLE, LONNA	GOLF HEAD - GIRLS
VANDENBUSCH, STEPHANIE	SOFTBALL - HEAD
SCOGGINS, KEVIN	SOFTBALL - JV
CORNET, JOHN	TRACK- HEAD
DAVIS, TYLER	TRACK ASST.
HALDANE, QUIN	TRACK ASST.
RICHEY, ERIC	TRACK ASST.
TAUER, GUY	TENNIS HEAD - GIRLS

**TALENT MIDDLE SCHOOL
Coaches-Returning**

PONDER, JULIE	TRACK ASST.
EDGREN, JILL	TRACK ASST.

RESIGNATIONS/RETIREMENT

David Hart, as Custodian at Phoenix High School, effective July 5, 2020. Mr. Hart will have served the District for 6 years.

Alice Levey, as ELD Teacher at Phoenix Elementary School, effective June 30, 2020. Ms. Levey will have served the District for sixteen years.

Harry Prosize, as Special Education Teacher at Talent Middle School, effective June 30, 2020. Mr. Prosize will have served the District for fifteen years.

Randy Shipley, as Physical Education/Health Teacher for Phoenix High School, effective June 30, 2020. Mr. Shipley will have served the District for twenty-five years.

- The consent agenda was approved by unanimous consent.

BOARD POLICY
BBF

(Board Member
Standards of Conduct)

- Chairman Prewitt referred to board policy BBF and asked for comments. Senate Bill 415 designated members of a school district board as mandatory reporters of suspected child abuse.
- On motion by Director Rick Nagel, seconded by Vice Chair Dawn Watson, to approve board policy BBF as presented, was approved as per the following vote:

Ayes : Di Fruscia, Crawford, Watson, Nagel, Prewitt
Noes: None
Absent: Ghavam
Abstain: None

BOARD POLICY
BBFC

(Reporting of Suspected
Abuse of a Child)

- Chairman Prewitt referred to board policy BBFC and asked for comments. Senate Bill 415 designated members of a school district board as mandatory reporters of suspected child abuse.
- On motion by Director Sara Crawford, seconded by Director Alexis Di Fruscia, to adopt board policy BBFC as presented, was approved as per the following vote:

Ayes : Di Fruscia, Crawford, Watson, Nagel, Prewitt
Noes: None
Absent: Ghavam
Abstain: None

BOARD POLICY
BDC

(Executive Sessions)

- Chairman Prewitt referred to board policy BDC and asked for comments. House Bill 2514 expands the privacy of student records allowed in executive session to include “confidential records of a student” deleting the language limiting to medical records and student educational programs.
- On motion by Director Rick Nagel, seconded by Director Sara Crawford, to approve board policy BDC as presented, was approved as per the following vote:

Ayes : Di Fruscia, Crawford, Watson, Nagel, Prewitt
Noes: None
Absent: Ghavam
Abstain: None

BOARD POLICY
BDDG

(Minutes of Board
Meetings)

- Chairman Prewitt referred to board policy BDDG and asked for comments. This policy is effected by House Bill 2514 the same as BDC was.
- On motion by Director Rick Nagel, seconded by Vice Chair Dawn Watson, to approve board policy BDDG as presented with inclusion of the green language, was approved as per the following vote:

BOARD POLICY

BDDG

(Minutes of Board Meetings) (cont.)

Ayes: Di Fruscia, Crawford, Watson, Nagel, Prewitt

Noes: None

Absent: Ghavam

Abstain: None

BOARD POLICY

JGE

(Expulsion)

- Chairman Prewitt referred to board policy JGE and asked for comments. HB 2514 impacts this policy as well.

- On motion by Director Rick Nagel, seconded by Director Alexis Di Fruscia, to approve board policy JGE as presented, was approved as per the following vote:

Ayes: Di Fruscia, Crawford, Watson, Nagel, Prewitt

Noes: None

Absent: Ghavam

Abstain: None

BOARD POLICY

ECACB

(Unmanned Aircraft System (UAS) a.k.a. Drone)

- Chairman Prewitt referred to board policy ECACB and asked for comments. The revision of this policy reflects changes in federal law, SB 581 and meets PACE insurance requirements.

- On motion by Director Sara Crawford, seconded by Vice Chair Dawn Watson, to approve board policy ECACB as presented, was approved as per the following vote:

Ayes: Di Fruscia, Crawford, Watson, Nagel, Prewitt

Noes: None

Absent: Ghavam

Abstain: None

BOARD POLICY

GBEDA

(Drug & Alcohol Testing and Record Query)

- Chairman Prewitt referred to board policy GBEDA and asked for comment. This policy is required only if the District owns and operates its own transportation services or if any District employee is required to have a CDL. This policy no longer applies to our District so it is recommended to delete.
- There were several questions and concerns about deleting this policy as it refers to ***the district or its transportation provider*** so several members wanted to be sure that we do not in fact need this policy even though we contract with First Student. Board members requested we get more information and clarification from OSBA and bring it back at the next meeting.

**TEXTBOOK
ADOPTION**

Biology of Humans, 6th Edition, Pearson, 2016

- Chairman Prewitt referred to the textbook adoption for Biology of Humans, 6th Edition, Pearson, 2016 document and asked for comments.

- Asst. Supt. Tiffanie Lambert said that the curriculum Biology of Humans; Concepts, Applications, and Issues is what is recommended to the board for

**TEXTBOOK
ADOPTION** (cont.)

adoption. PHS has an opportunity to offer a class 2nd semester that supports students attaining a Basic Health Care Certificate through RCC.

- On motion by Director Sara Crawford, seconded by Chairman Prewitt, to approve the textbook adoption for *Biology of Humans*, 6th Edition, Pearson, 2016, was approved as per the following vote:

Ayes : Di Fruscia, Crawford, Watson, Nagel, Prewitt

Noes: None

Absent: Ghavam,

Abstain: None

RECESS

- 8:30 – 8:50

**LEGISLATIVE/
FINANCIAL
UPDATE**

- Chairman Prewitt said once again that he had a great conversation with Representative Pam Marsh regarding the SSA & SIA she is looking forward to working with us.
- Supt. Barry said that they are heading in to short session and we have conference calls with superintendents and our local legislature representatives every two weeks.

**FACILITIES/BOND
UPDATE**

- Director Sara Crawford asked about bond budget.
- Supt. Barry said that since the last bond oversight committee meeting, HMK has brought on a financial person. Through his assistance, we found we had been double billed on one of our fees. We are confident that we are on budget with a healthy contingency.
- Chairman Prewitt appreciated the walk through of the new high school that Jon McCalip gave him and Vice Chair Watson in January. Mr. Prewitt is very excited about the progress and what it means in how we will be able to reach students.
- Supt. Barry said that the Phoenix Planning Commission approved our Long Range Facility Plan and now it is with Talent for their approval. It will then go to Medford and the County last.
- Jon McCalip talked about the article regarding our energy savings that was in his Facility newsletter. The elementary schools have saved \$37,979 in energy usage over the last 5 years. PES and TES are below the target usage that other 100 comparable sized schools in our area use. Our upgrades have really paid off. This summer OHES and TMS will be upgraded which will contribute to more savings. When the high school is completed, we will start to see even more significant decreases in energy usage. Adroit will start the pre-work at TMS over spring break and then will undergo the upgrades this summer. Bids for the seismic upgrades were accepted on Tuesday; however, we did not receive any. Seven contractors showed up for the bid walk through so we reached out to several of them after receiving no bids. The contractors said that due to the amount of

construction going on right now, and the size of the projects, they did not feel they could complete it in the summer. We are currently evaluating our options and will most likely go out for bid in the fall of next year. If needed, we may possibly break the project up to make the scope smaller.

**TEACHER &
ADMINISTRATOR
CONTRACT
RENEWALS**

- Chairman Prewitt said that the teacher and administrative contract renewals are currently being reviewed and they will be an action item at the next board meeting.

**SOESD LOCAL
SERVICE PLAN**

- Chairman Prewitt referred to the SOESD Local Service Plan contract in their packets and said that it will be an action item at the next meeting.

**DROPOUT/
GRADUATION
REPORT**

- Chairman Prewitt referred to the graduation and drop out report and said he was very impressed with the numbers.
- Principal Toby Walker stated that we raised our graduation rate by 5 percent to 92.07% for the 2018-2019 school year and the dropout rate is .62%. This is the best yet in PHS history.

**SUPERINTENDENT
EVALUATION**

- Chairman Prewitt said that the board evaluated Supt. Barry during Executive session prior to this meeting. Chairman Prewitt will prepare a summary report and present it at the next meeting.

**BOARD MEMBER
RESIGNATION**

- Chairman Prewitt referred to the letter of resignation in their packets submitted by Director Shana Vos. Mrs. Vos resigned her board position effective February 1st, 2020. The board accepted her resignation and Chairman Prewitt declared the vacancy. The vacant position is in zone 2 (Medford/Phoenix), position 6. We will post the vacant position on our District website for a 30-day period. The candidate will need to live in zone 2 of our District. If no person within that zone applies or is a good fit for the board, then we will open it up to a District wide appointment.

**BUDGET
COMMITTEE
RESIGNATION**

- Chairman Prewitt referred to the letter in their packets submitted by Brandi Randall. Mrs. Randall resigned her position on the Budget Committee effective January 21, 2020. Chairman Prewitt said that we would post this vacancy on our website as well.

**BOARD POLICY
REVIEW**

- Chairman Prewitt referred to board policies GBEDA, EEA, GBA, JEA, JEC, & JECA and said that they will be action items at the January meeting.

REVIEW OF NEXT MEETING

- Chairman Prewitt reviewed the draft agenda for the board meeting on Thursday, February 16, 2020 at Orchard Hill Elementary School at 7:00 p.m.

Action Items:

SOESD Local Service Plan
Student Investment Plan
Teacher & Administrator Contract Renewals
Board Policies GBEDA, EEA, GBA, JEA, JEC, & JECA

Information & Discussion:

Legislative/Financial Update
Facilities/Bond Update
Summary of Evaluation of Superintendent
Out of State Student Activity Trip Agenda revision
Annual Review of Board Policy EFA – Local Wellness Plan
Consideration of Candidates for Board & Budget Committees
Board Policy Review GBEA, GBEA-AR, JGAB, JHCD/JHCDA, & JHCD/JHCDA-AR

ADJOURNMENT

- Adjourned at 9:10 p.m.

Brent Barry, Clerk of the Board

Craig Prewitt, Chairman of the Board

Recording Secretary:
Denise Skinner, Board Secretary