

## **PHOENIX-TALENT SCHOOLS**

### **Regular School Board Meeting**

Thursday, December 10, 2020

6:00 p.m. – Virtual ZOOM Meeting

### **MINUTES**

#### **CALL TO ORDER**

Chair Dawn Watson called the meeting to order at 6:10 p.m. Other Board Members present: Vice Chairman Michael Campbell, Directors Rick Nagel, Sara Crawford, and Nancy McKinnis. Absent: None. Also present: Aaron Santi, Toby Walker, Dave Ehrhardt, Randy Waite, Kent Vallier, Heather Lowe-Rogers, Shawna Schleif, Curt Shenk, Estefania Ortiz, Kylee Linnell, Bryan Flores, Lucy Brossard, Chris McKay, Cari Baker, Clint Rodreick, Kerri Brooks, Marina Piacentini, Jeff Ashmun, Amy Honts-Stark, Lisa Rullman, Tiffanie Lambert, Javier del Rio, Jon McCalip, Supt. Brent Barry and Denise Skinner.

#### **ACCENTUATE THE POSITIVE**

- **PHS Principal Toby Walker** recognized all the teachers who started new courses this year. Melinda Jones is offering a Mindfulness and More course; Elizabeth Henderson has a guitar course; Derek Dougherty has an Intro to Coding course; Cheryl Graham has a Sports Psychology course, Jacob Schauflier is teaching an Outdoor Skills class and Kelly Johnson added a Folklore class. We received a package from La Grande who has been working on fundraisers for us. They have been selling t-shirts and bracelets. They sent us two t-shirts – Phoenix Rise, Tigers Roar. We will put them in a shadow box to display the front (Phoenix Rise) and the back (Tigers Roar). Mr. Walker said that the new high school is looking amazing and the staff is excited to get into it next week.
- **TMS Asst. Principal Kent Vallier** said that all of the fire-affected families have put their kids in for Limited in Person Instruction (LIPI) the last several weeks. We offered social emotional support and now we are transforming that into academic support. Mr. Vallier thanked a community member, who was a long time nurse at Asante. This community member gathered donations from the community for all ages and had the students who were affected by the fires come in and select from the donations so that they could give their siblings and/or parents a gift for Christmas. Mr. Vallier thanked Lisa Rullman for being instrumental in helping with our social emotional program for those students who are coming in for LIPI. On Friday, 12/18 we will be hosting a voluntary, virtual staff circle. Our valued partners at Resolve, Cara Walsh and KeriAnn Rumrey, will be, helping to facilitate this event. The purpose will be to reflect on the challenges that 2020 brought and to open up optimistically to 2021.
- **PES Principal Shawna Schleif** said it is a wonderful time of year at our school right now. It feels light in a heavy time because we have many fun projects going on right now to help support our families. Mrs. Schleif showed the Board a shirt that says Phoenix Strong and it has the names of all students and staff on it. PES is making sure that every single one of the students will have a Christmas gift that is something they want, something they need, something to wear, and something to read.

**ACCENTUATE**  
**THE POSITIVE**  
(cont.)

Mrs. Schleif gave a shout out to the various “elves” in the building who have been wrapping gifts and coordinating the presents including the office staff and the instructional assistants. Mrs. Schleif recognized Melanie Sprague for creating fun staff games for our virtual assembly. We created a video and will present that at the assembly next Wednesday. Mrs. Schleif also thanked Andrew Brock and Christian Nava who have helped with those efforts. Shawn Spillane, Heidi Roberts and Andrew Brock have been filling in for staff who have been teaching LIPI and Mrs. Schleif thanked them for stepping in and helping out. We are wrapping up this year and we are excited about starting hybrid learning after the first of the year.

- **OES Principal Curt Shenk** said there has been a lot of planning for Hybrid learning and he recognized Dianne Wolff and Judy Detrick for all their work and efforts in planning and preparing. Mr. Shenk mentioned Kelly Reid, Speech Pathologist, and Lori Fuller, who is our part time ELD teacher, and said they are doing a phenomenal job in serving our children. Lori just started doing ELPA screening for the kindergartners.
- **TES Principal Heather Lowe-Rogers** said they are in the midst of holiday cheer at TES. Mrs. Lowe-Rogers thanked the Hellman Elementary School for organizing hundreds of holiday crafting kits to give them to Talent and Phoenix Elementary schools. The memorabilia that were lost in the fire are important to families so we want our families to be able to make new memories. Our PTA is hosting a crafting event this weekend. Mrs. Lowe-Rogers thanked Andrew Brock for helping them organize their winter assembly. Mrs. Lowe-Rogers gave a special thanks to the office staff members at TES, PES and OHES for organizing the logistics of going back to in person learning. We are grateful for their support.
- **Amy Honts-Stark**, General Manager from Sodexo thanked Jon McCalip and the facilities team for their help in moving them into the new kitchen. The new school and the kitchen is amazing. Sodexo assembled over 5,280 daily meal kits for Thanksgiving and they doubled their daily participation for those who came to pick up the meal kits. Mrs. Honts-Stark gave a huge shout out to all the principals for getting the food service word out.
- **Asst. Supt. Tiffanie Lambert** thanked Maria Lee and Lucy Brossard and the many staff members who called all the fire victims to get their holiday wish list. Mrs. Lambert gave a shout out to Helping Hands and Rogue Valley Fellowship for making sure that all of the families will have a special holiday treat. We have families that are adopting fire-surviving families and there are several in the District Office who are choosing to adopt a family as well so if there are any board members who would like to contribute to that, we can facilitate that as well.
- **Asst. Supt. Javier del Rio** thanked the finance team and the payroll department. On top of doing their daily jobs, they just made out checks totaling \$715,000 from the fire relief fund. Those staff members coordinated all the efforts to make sure that all the families who lived in the mobile home parks receive a check. It is a monumental task on top of their jobs and we are excited about getting the

**ACCENTUATE  
THE POSITIVE**

(cont.)

checks out before the holidays. Mr. Del Rio thanked the office managers in all the schools who will be helping to get those checks out in a timely manner.

- **Jon McCalip** thanked Toby Walker and his staff for their help during the move. Mr. McCalip thanked his staff for working so hard in getting the move done. Adroit Construction has been very accommodating and helpful where we needed it. Mr. McCalip thanked Javier, Brent and Tiffanie for all of their support.

**STUDENT  
REPRESENTATIVE  
REPORT**

- **Bryan Flores** said that when the marching band started doing Monday practices prior to the cancellation, they were all excited to start again and then the practices were cancelled. We are still committed to the four-hour practices that we used to do on Monday and look forward to resuming when we can.
- **Estefania Ortiz** said the soccer teams are excited to practice on the fields and have games. The boys' soccer team has been winning their matches and the girl's team has been doing well. Estefaina said that she is excited to say that the leadership team has been doing many things in the community including a food drive, a sock drive, and a coat drive. We are trying to get the students to participate for the spirit points. Winter Spirit week will be next week but on line so people can still have a sense of normality that we usually have.
- **Kylee Linnell** said that many students had the chance to see their schedules for the new term and it was grounding to have the information and concrete decisions. The seniors are concerned about whether they will get the morning or afternoon slots as many are working but we are excited about getting the new schedules. The Yearbook club is starting up so we are beginning to meet. We did not have a lot of coverage for the fall so we are trying to think about how we can make that up the rest of the year. The Link Crew club is for PHS freshman and although most of the freshmen do not participate in the meetings, those who do are having a great time. We are having a virtual meeting night next week.
- Clint Rodreick, who is a social studies teacher in the District and the DEI (Diversity, Equity, and Inclusion) Coordinator, introduced four of the committee members present including Keri Brooks, Cari Baker, Mariana Piacentini and Lucy Brossard. Mr. Rodreick shared that the committee started working the fall of 2019.

**PROGRAM  
REPORT –  
DIVERSITY,  
EQUITY &  
INCLUSION**

Mr. Rodreick explained that the main work of the committee is to ensure that people are seen, heard, and validated in their existence. Do people feel like they can show up as their authentic selves, be in a place where they feel safe being themselves and being honored in that. Mr. Rodreick spoke about the board policy that the committee created – JBB – District Equity Policy and how this policy will guide the District and guide our conversations. Part of the work is to make sure that people are honored in their existence; their dignity is upheld, and we recognize and acknowledge their differences as well. Mr. Rodreick invited the board to ask questions.

**PROGRAM**  
**REPORT –**  
**DIVERSITY,**  
**EQUITY &**  
**INCLUSION** (cont.)

- Director Crawford wanted to know how hiring practices are going to change or be modified through the lens of this policy. Director Crawford said that we want the best teachers no matter what and it should be paramount in what we look for in our hiring practices.
- Mr. Rodreick said that Supt. Barry asked the committee that once they developed the policy, step two should be to look at our hiring practices. Taking the policy and bringing it into action in the real world, including looking at what others are doing, and having a lot of training. As we take that on, we do still want the best person for the job, but we will be more intentional about where we can be recruiting that we're not, who have we not captured in our applications and considering other things that they bring to the table to help the students in our District.
- Supt Barry said in order for us to have a diverse staff, we need to have a diverse applicant pool. As Mr. Rodreick spoke to, we need to expand our recruiting efforts to attract a diverse applicant pool. In addition, we will also need to look at our ranking criteria. Step 1 will be adopting policy to see what that looks like and feels like in our District.
- Chair Dawn Watson shared that when she attended the Special Education conference last year in Eugene, the main theme was inclusion. The facilitator mentioned that if you do not have inclusion policies, and a potential applicant who may be part of a diverse pool went through your website and cannot find that we as a District believe in diversity, equity, and inclusion, they probably would not even apply.
- Asst. Supt. Javier del Rio said that we are constantly trying to improve the efforts that we make in terms of diversity and inclusion in the people that we hire. We are in partnership with SOESD and SOU to recruit within our ranks as our classified staff is more diverse than our certified staff. SOESD and SOU are offering scholarships so we have been working with the principals to promote those scholarships with classified staff who want to become teachers.
- Vice Chair Michael Campbell is excited that we continue to work on this in our District and he is hopeful that this continues throughout the state and that more Districts adopt these policies and codify a commitment to equity and inclusion in policy.
- Marina Piacentini said that being a part of this committee has really opened her eyes to what it means and how much more there is to it. There are so many groups that we need to look at and during this time specifically, if we are looking at equity, it could be those who have been affected by the fires versus those who aren't and the different needs that they have or those that are more susceptible to COVID. Going through the work and learning more about it and knowing that our District is embracing it and wants this in our values and our culture makes her feel appreciative.
- Director Nancy McKinnis said that equity, diversion and inclusion work is hard. It takes honesty, courage, and it takes vulnerability. It can be painful and uncomfortable. Our hope, through equity, diversity, and inclusion, is that we are

always learning and that we can be encouraging and supportive to one another. Setting up a structure for accountability is important.

- Lucy Brossard said that she has heard so many say that they want to be heard and represented. Mrs. Brossard thanked the Board and administrators for valuing this and taking time to address these wants from our school community and our families. It speaks volumes to the structure of our District and how we are very caring for one another. We are also willing to listen and take feedback and give them equal opportunity and a voice at the table that they may not get other places.

### **CITIZEN COMMENTS**

- There were no citizen comments received prior to the meeting.

### **SUPERINTENDENT REPORT**

- Supt. Barry thanked Mr. Rodreick for his leadership, knowledge, and ability to put this group together and have honest and open discussions. Supt. Barry is thankful for him taking the time to do this. Supt. Barry thanked those committee members who joined us this evening and for all those who are on the committee.
- Supt. Barry said it is so nice to have the Student Representatives join us and hearing from them and getting to work alongside them to make sure that we are trying to provide the best possible experience.
- Supt. Barry said he was disappointed that we were not able to meet in the new library this evening but we will at the next meeting. It is such a beautiful facility and he cannot wait for our Board and our staff to show it off to the community.
- Supt. Barry referenced a document that was in their blue folders that reflected how much energy and power the solar panels are creating. There will be a monitor in the commons area that will provide live updates and information on the solar power. This will allow the students to learn how we are being responsible stewards of our money and our environment.
- Supt. Barry thanked all the administrators that are working through the logistics and challenges of hybrid learning. Supt. Barry also thanked Sodexo and First Student for their efforts in working with our teams to ensure that we are providing meals and transportation.
- Supt. Barry said that OSBA has produced a series of stories for their Rising from the Ashes campaign about the Districts who were impacted by the wildfires. Kerri Brooks, RISE teacher at PES, shared her story and it was awesome. Supt. Barry admires Mrs. Brook's strength and her message of hope.

**CONSENT  
AGENDA**

- Approval of the Revised Agenda
- Approval of Minutes from Special Meeting 12/4/20
- Approval of Minutes from Meeting 11/19/20
- Personnel Report

- Chair Dawn Watson presented the Consent Agenda for review which included the following:
- Approval of the Revised Agenda
- Approval of Minutes from the Special Meeting on 12/4/20
- Approval of Minutes from the Regular Board Meeting on 11/19/2020
- Personnel Report

**EMPLOYMENT**

**Kelly Olson**, as 1 Hour Instructional Assistant/2.5 Hour Playground Assistant at Phoenix Elementary School, effective December 9, 2020. Ms. Olson replaces Renee Jorge.

**Jake Patoski** as Temporary 261 Day Communications Specialist/Liaison at Phoenix-Talent Schools, effective December 14, 2020. This is a new position.

**Sarena Sutton**, as 4 Hour Secretary I at Phoenix-Talent Schools, effective November 23, 2020. Ms. Sutton replaces Ana Rodriguez.

**TEMPORARY INCREASE IN HOURS**

**Ana Parra**, from 4 Hour to 6 Hour Bilingual Instructional Assistant at Phoenix Elementary School, effective temporarily from November 30, 2020 through June 16, 2020.

**INTENT TO RETIRE**

**Steve Horvath**, as Maintenance/Electrician at Phoenix-Talent Schools, effective December 20, 2020.

On motion by Vice Chair Michael Campbell, seconded by Director Sara Crawford, to approve the consent agenda. The consent agenda was approved by unanimous consent.

**ARTIFICIAL TURF  
AWARD**

- Chair Dawn Watson referred to the award letter from HMK that was in their blue folders and asked Supt. Barry for comment.
- Supt. Barry referred to the recommendation letter from HMK in their blue folders. We received two bids, both were close in total cost, and it was significantly less than what we expected.
- Chris McKay from HMK said that we knew this was a goal of the District in the future so we took the necessary steps to provide the infrastructure for the future when this occurred. In the last few months, the conversation began again that this was something we needed to do. Because of the steps that we took with the stadium and a good bidding climate, we received two aggressive bids.

The recommendation to award is for \$724,261.12. Dave Ehrhardt has been doing a great job in pursuing donations and grants to help carry the cost of the project. The timing is great and the cost is about a quarter of a million less than what we expected.

**ARTIFICIAL TURF**  
**AWARD** (cont.)

Mr. McKay referred to the financial report that was included in the blue folder. Mr. McKay showed the revenue totals including the bond proceeds of \$69 million dollars, other revenue sources including bond premium, seismic grants, investment income, energy trust incentives and others. The revenues received compared to the revised budget showing expenses to date and those that are allocated, indicates that we have \$816,000 that is an unallocated contingency.

We are asking the Board to allow us to enter into a contract with Field Turf. The project would be temporarily funded with the unallocated funds while we pursue additional donations and grants.

- Dave Ehrhardt said that we have many lines in the water. Tomorrow is our Turfathon event. It is a four hour broadcast event. We have phone lines set up and an electronic means for donations. We are expecting money from many different places including alumni, district staff, vendors, community members, etc. After tomorrow's Turfathon, we will have a better idea of where we are at in terms of funding the full amount of the project. Field Turf and our subcontractor's think that we could feasibly have this done by mid-February in time for all sports.
- Director Sara Crawford is confident that we will raise all the funds needed, however, if we don't, she asked if we would be using bond funds and would that be allowed since this was not part of what we used in the bond language.
- Chris McKay said that interest money from bonds is unrestricted and can go beyond the bond language. Mr. McKay shared that since we came in under budget on the PHS Phase 2 project and we are holding about \$500,000 in construction contingencies as well as a matching unallocated contingency he feels very good about PHS. OES is now complete; PES and TES have reserve on those projects as well as TMS's seismic improvement, which also has a healthy contingency. Since these are interest funds, this would not be tied to bond funds.
- Supt. Barry said that the Bond Committee was wise in sharing that they wanted to upgrade the athletic facilities, which is a broad area so this would fit into the original language.
- Chair Dawn Watson said that since the budget of the construction and upgrading of the old high school that we are keeping was very tight, will using these funds put us in any jeopardy of not being able to do all that we wanted to with that project.
- Chris McKay said the band hallway is underway to be completed. Mr. McKay said that the band and choir rooms are being renovated and relocated. The mechanical, electrical, and plumbing systems will be updated throughout the renovated building. It will have a new roof, new windows on the entire exterior. The existing building is getting a more significant renovation than what we originally planned for.

**ARTIFICIAL TURF  
AWARD** (cont.)

- Vice Chair Michael Campbell inquired what has been pledged as of today towards the turf field and what are the types of things that can be done with interest money from bonds.
- Dave Ehrhardt said that we start tomorrow with \$309,000.
- Supt. Barry said that with our partners like HMK, and Jon McCalip and his connections, we have received \$8,000,000 more in grants and incentives in addition to our original bond amount.
- Vice Chair Michael Campbell asked about the soil with the track and wanted to be sure that we have built in enough contingencies in the event we have issues with the soil that may need to be addressed at a later date.
- Chris McKay is confident in our contingencies we have now with the PHS project. We typically carry about 5% for contingency on remaining construction and we are carrying about 7%.
- Director Crawford asked if the track component that needs to be repaired is under warranty. Jon McCalip said that it is under warranty and they have determined that it is the overlap where they began spraying the track and where they ended. One of the reasons we chose Field Turf as that they were vigorous in their means on how to protect the track. When the project is completed, we will look at the track to make sure that it held up the way it was supposed to. If not, we may be repairing it also.

On motion by Vice Chair Michael Campbell, seconded by Director Sara Crawford, to approve HMK's recommendation to award Field Turf Inc., in the amount of \$724,261.12 for the new turf football field as presented, was approved as per the following vote:

Ayes: Campbell, Crawford, McKinnis, Watson  
Noes: None  
Absent: Nagel (had to leave the meeting)  
Abstain: None

**IGA WITH TURA**

- Chair Dawn Watson referred to the IGA with the Talent Urban Renewal Agency of the City of Talent (TURA) that was in their blue folders and asked Supt. Barry for comment.
- Supt. Barry said that the IGA is with the TURA board. TURA wants to provide space in our community for our families that have been devastated by the wildfire. The Gateway project is something they want to move forward with and they want to enter an agreement with the District to identify our most vulnerable families that would benefit by having a space in our community. TURA's commitment is to provide the space and allow those families that we identify to temporarily live there.

## **IGA WITH TURA**

(cont.)

- Vice Chair Michael Campbell said that this is very exciting and asked if our legal counsel has had an opportunity to review the agreement. Supt. Barry said Thad has seen it and made some recommended changes and the TURA board approved those changes.
- On motion by Vice Chair Michael Campbell, seconded by Director Nancy McKinnis, to approve the IGA with TURA as presented, was approved as per the following vote:

Ayes: Campbell, Crawford, McKinnis, Watson

Noes: None

Absent: Nagel

Abstain: None

## **DECLARATION OF SURPLUS ITEMS**

- Chair Dawn Watson referred to the memo in their blue folders regarding surplus items and asked Supt. Barry to speak about it.
- Supt. Barry said that we are coming in under budget to outfit the new high school with new furniture. We do have many surplus items in the old high school. The other schools in the District will have an opportunity to select what they need. We have also reached out to ATI and SOESD and said they can look at what they might want. We have also partnered with one of our alumni who serves on a committee to help schools in Africa and we may be able to provide items for that cause. The rest will be sold at public auction in January. Supt. Barry thanked Jon McCalip and his teams in the move of the high school.
- Chair Dawn Watson asked if the District Office or the Alternative Ed program were going to have access to the items as well.
- Jon McCalip said yes, it is District-wide. After everyone has had an opportunity to go through things, if we find items that are in exceptional condition and we think we may use them in the future, we will keep those items in the warehouse for future use.
- On motion by Director Sara Crawford, seconded by Vice Chair Michael Campbell, to approve the declaration of surplus items, was approved as per the following vote:

Ayes: Campbell, Crawford, McKinnis, Watson

Noes: None

Absent: Nagel

Abstain: None

## **RECESS**

- None

## **LEGISLATIVE/ FINANCIAL UPDATE**

- Chair Watson said that the OSBA is lobbying for a special session for liability protection for schools regarding COVID related lawsuits. OSBA is requesting board members to reach out to their legislators.

**LEGISLATIVE/**  
**FINANCIAL**  
**UPDATE** (cont.)

- OSBA is having a Get on Board campaign again to encourage community members to join boards. OSBA is asking board members to share a few sentences of their experiences on their boards and then in January they will be having webinars for potential candidates who may have reservations or questions so they can explain processes and answer questions.
- Asst. Supt. Javier del Rio said there are not many changes on the financial report since November but he did want to highlight a couple of items. In the revenue section under property taxes, we have collected \$9.6 million dollars. We had concerns about what the impact of the fires would have against property taxes but so far, we have not seen a decline but we may next year. In the November collections we normally plan for 4% and this time we planned for a 7% uncollected amount and we have collected a lot more that goes towards the school fund than we expected. We will feel the impact on taxes later on. On the expenditures, there is a fund modifications and transits item of \$370,000. Although we allocated \$170,000 for private schools and \$200,000 from a supplement of ESSER, we do not know yet if those funds will be needed. Mr. del Rio said we have had a lot less expenses this year as compared to last year at this time. A lot of that has to do with salaries and not having to pay for many substitute teachers, which lowers payroll taxes and benefits. At this time, we have a healthy ending fund balance with our projections being optimistic. The Governor talked about the budget for education for the next biennium and she talked about \$9.1 billion for the state and then an additional \$5 million dollars for those districts affected by the fires. Our District will be receiving some of those funds but we do not know the amount.
- Vice Chair Michael Campbell asked if we know what percentage of the \$5 million our District will receive. Mr. del Rio said we are not sure, however, we are estimating around 65-70%. If the allocation were to be equally divided according to ADM, it would be less.
- Supt. Barry said that ADM is discussed all over the state because Districts have lost so many students to online charter schools and things of that nature and are down on ADM just because of the pandemic. ODE and the Governor's office know that the three Districts impacted by the fires go back to in person learning, they will need more funding. There is definitely a difference between COVID loss of ADM and devastating fires loss of ADM because many of our students have been displaced. Although we have a lot of support, we should continue to advocate with legislature and let them know the difference between the loss of students in the pandemic and the loss of students in the fire.
- Asst. Supt. Javier del Rio said that the conversations he hears is you will have lower class sizes so why give you the same ADM. The amount of trauma that our 710 students and families have gone through will need a lot of social, emotional learning. We have so much more to do with these students than just building up their academics from COVID.
- Director Sara Crawford asked where we are at in the audit process. Asst. Supt. Javier del Rio said that since the auditors had to do everything online, it took longer to get things to them. The auditors feel the audit will be completed by next week, which will mean we should have a report for the January meeting.

**FACILITIES/BOND  
UPDATE**

- Jon McCalip said the move is going great and he is so proud of the building we have built. The teachers are excited about it and feel that they were really listened to regarding the design and needs. Seeing the results of all the hard work from everyone that was on the bond committee, including staff and students who gave their input and those who worked on the design and construction. Mr. McCalip thanked the Board for all of their support. In all the projects that Mr. McCalip has been involved with in the past, he is most proud of this project. Mr. McCalip shared information on the solar energy produced and carbon emissions that were not emitted. The seismic grants will be submitted tomorrow for TES and TMS. We are hopeful for both grants and we should know in the spring.

**ALMEDA FIRE  
UPDATE**

- Vice Chair Michael Campbell said that we are starting to have some families move to Emigrant Lake who may have been at the Southern Oregon RV Park. There are still hundreds of people living in hotels. In addition, there is still a tremendous amount of work and effort happening to support families who are still very much in need such as food deliveries and mental health support.
- Supt. Barry said spots have opened up at Emigrant Lake. Rogue Retreat gave information about the donations again. We have two RV's that are ready and we have four or five that have been delivered to Emigrant Lake. It continues to be a great partnership with the county and a place for our families to live for a while. Supt. Barry said that Lucy Brossard has been a champion in this effort and we expect the second wave to generate 20-25 RV donations.
- Asst. Supt. Tiffanie Lambert said we are excited about this next wave of donations. RV's give a sense of privacy and independence. Mrs. Lambert thanked Rogue Retreat for their support and Lucy Brossard for her help in coordinating the donations. We still have 18 families on our waiting list and those do not include those families who are still in hotels.

**DIVISION 22  
STANDARDS**

- Supt. Barry said that we did meet the standards and we have the folder at the District office for their review. The standards were modified this year due to COVID in the spring and no statewide assessments given.

**BOARD MEETING  
DELIVERY**

- Chair Dawn Watson wanted to revisit how we hold our board meetings. The last time this was discussed many people still wanted to have ZOOM meetings as an option as well as other options to the meetings.
- Director Crawford asked if we would be having a hybrid meeting in January and that is the understanding.
- Chair Dawn Watson said that she would like to get everyone's wish list so that we can move forward and make any necessary changes for next year.
- Vice Chair Michael Campbell would like to have the hybrid meetings. If we could get some small tabletops and microphones that would help improve the sound. The ZOOM application has a way you can have your meetings more like a webinar rather than everyone being participants and it makes it easier to do translations and you can do simultaneous streams and have different languages.

**BOARD MEETING  
DELIVERY** (cont.)

Hybrid meetings are great even outside of COVID times, because it allows people to access the meetings if they cannot make it in person.

- Jon McCalip said he is working on finding the microphones and will get the information to Supt. Barry soon.
- Director Sara Crawford feels that if we continue with the hybrid meetings, we could stay at one location.
- Director Nancy McKinnis would like to have the ZOOM options as you can create different channels for interpretation and closed captioning which is one way for the District to show the work that they are doing and to be more inclusive and equitable. The ZOOM meetings would make it easier for those who would like to participate who might not have done so previously.
- Chair Dawn Watson asked if we chose the high school as the main location, would that be a burden for the high school. Principal Walker said PHS would love to host all of the meetings. We will look at closed caption, interpretation, microphones, and move forward the first of the year.

**BOARD POLICY  
REVIEW**

- Chair Dawn Watson referred to board policies GCBDA/GDBDA-AR(1)(2)(4), IJ, JB, JBB that were mailed in their board packets. Chair Watson asked for comments or questions and said that the three AR policies (GCBDA/GDBDA-AR(1)(2)(4)) are for review only and the other three policies (IJ, JB, JBB) will be included in the consent agenda at the January meeting.

**REVIEW OF NEXT  
MEETING**

- Board Chair Dawn Watson reviewed the draft agenda for the board meeting on Thursday, January 14, 2021 at PHS at 6:00 p.m.
  - Audit Report
  - Legislative/Financial Update
  - Facilities/Bond Update
  - Alameda Fire Update
  - Review Criteria for Evaluation of Superintendent
  - Board Policy Review -- IKFB, JFCM, LBE, LBE-AR, & LBEA

**OTHER**

- Supt. Barry said we are aiming for January 4, which has since been delayed for the ribbon cutting of the new high school. We will also try to have something via ZOOM for social distancing.
- Vice Chair Michael Campbell thanked the Board for agreeing to the special meeting last Friday and passing the resolution in support of the ordinance for bringing more affordable housing options to Phoenix. Vice Chair Michael Campbell attended the meeting of the city council on Monday and they will vote on the amendment in two weeks.

**ADJOURNMENT**

- The meeting was adjourned at 8:15 p.m.

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Brent Barry, Clerk of the Board

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Dawn Watson, Board Chair

Recording Secretary: Denise Skinner, Board/Executive Assistant