

PHOENIX-TALENT SCHOOLS

Regular School Board Meeting

Thursday, June 3, 2021

6:00 p.m. – Virtual Google Meet

MINUTES

CALL TO ORDER

Chair Dawn Watson called the meeting to order at 6:09 p.m. Other Board Members present: Vice Chair Michael Campbell, Directors Rick Nagel, Nancy McKinnis, and Sara Crawford. Absent: None. Also present: Aaron Santi, Toby Walker, Dave Ehrhardt, Randy Waite, Kent Vallier, Shawna Schleif, Curt Shenk, Bryan Flores, Estefania Ortiz, Kylee Linnell, Amy Honts-Stark, Lisa Rullman, Jon McCalip, Tiffanie Lambert, Javier del Rio, Jake Patoski, Supt. Brent Barry and Denise Skinner.

PUBLIC HEARING

- Chair Dawn Watson opened the public hearing at 6:07. Being that there were no public comments, the hearing was closed at 6:09.

ACCENTUATE THE POSITIVE

- **TMS Principal Aaron Santi** shared the following:
 - Last night TMS hosted a virtual fifth grade parent night and there were about 50 parents who attended. We were able to share what their incoming sixth grade students will experience next year.
 - Next week we will be welcoming the fifth graders from the three different elementary schools on different days. They will come over to TMS in person for an orientation.
 - Eighth grade recognition plans are set. We will be having our drive through ceremony on June 15 at 6pm. We have a great plan in place and the staff has been working hard to make it as celebratory as possible. We are excited to send our eighth graders off to PHS.
- **PES Principal Shawna Schleif** shared the following:
 - End-of-year celebrations are underway for our fifth grade promotions. There are mixed feelings about saying goodbye to our students as in some ways it feels like we just got them here at school.
 - Mrs. Schleif gave a shout out to students and staff as we had yet another change this year with our masking requirements, and what felt like another hurdle, hasn't been a hurdle at all. Our staff and students are professional Gumbys!
 - Although we hate saying goodbye to our friends, we love welcoming new staff onto the Jr. Pirate ship. With the support of our SIA funds and other sources, we are feeling very supported in adding new staff members and are blown away by the quality and caliber of candidates who are applying for positions and wanting to join our school District.
 - Mrs. Schleif gave a big shout out to staff who have volunteered for summer school and our students will benefit greatly.

ACCENTUATE THE POSITIVE (cont.)

- **TES Principal Heather Lowe-Rogers** shared the following:
 - We have a lot to celebrate as our fifth graders move on and we will be doing a celebration in a drive through format as well. The celebration will be held Monday, June 14 from 5-6pm.
 - We are also celebrating our kindergarteners virtually in the classrooms.
 - TES is excited to announce that we have met our service hour goal for our Sparrow, Apollo. In less than a month and a half, the students have raised over \$2,500.
 - Mrs. Lowe-Rogers announced that their jog-a-thon was a success. Students ran 2,587 laps collectively in their half hour. TES was awarded a grant through Jackson Care Connect in the amount of \$1,500 for their PTA. TES will continue to seek other business partners to help sponsor that event.
 - Mrs. Lowe-Rogers gave a secondary summer school update and there are about 100 current middle school students signed up for summer school activities and more to come with credit retrieval at the high school. In addition, we have 18 secondary staff members who have signed up to work for summer school. Based on the hard year we have had, it is pretty impressive to see those staff step up and be willing to teach.

- **OES Principal Curt Shenk** said there are a couple of events coming up that they are excited about.
 - OES will be doing a drive through for fifth grade recognition on the 14th for those hawks who will become Bulldogs.
 - OES will be holding a Jog-a-thon during the day on Monday, June 14th.
 - Mr. Shenk thanked Mr. Bursk who is putting together a modified neon dance event during PE class times for the students the last week of school and it should be a great time.
 - Mr. Shenk finished with recognizing a couple OES staff members for their service.
 - Eugene Goehring, has been the evening custodian for the past year and a half. He is a great guy and he has been a joy to work with.
 - Chris Dovci for her service as a teacher and Title I reading specialist for the district for twenty-seven years. Chris and her husband are moving to Ohio. She is a wonderful lady who knows this community better than anyone else. It will be hard to replace her.

- **PHS Principal Toby Walker** shared the following:
 - June is all about seniors and it is all about the class of 2021. It has been busy and it has been exciting.
 - The scholarship committee met recently and we awarded the class of 2021 over \$70,000 of scholarships to our graduates! This does not take into account scholarships awarded by outside committees.

ACCENTUATE THE POSITIVE (cont.)

- Last week we presented every graduating senior a PHS Class of 2021 Yard Sign. We want to see our Pirates representing! I love seeing those signs in windows and yards all over the Rogue Valley!
- PHS had three senior art students who had their work selected as winners of the 2021 Congressional Art Competition! The Pirates produced three of the top five winners in the state of Oregon. Mr. Walker congratulated art teacher Jessica Rollins, and art students, Bradley Pogue, Sydney Aghajanian, and Sussan Solis.
- Some exciting Senior events coming up are Senior Awards Night, next Monday at 6:30 pm in the stadium, Senior Video Showing and BBQ next Wednesday at 6 pm, and of course Graduation next Saturday, 6 pm for the first time at the PHS Stadium. We are so excited to recognize the Class of 2021; we celebrate with them and their families.

- **Amy Honts-Stark** said they are getting excited about summer school. We are starting out our summer school with only 5% of our commodities left and about 40% left from of our produce from Farm to School. That is a huge success after dealing with all of the challenges this year.
- Asst. Supt. Javier del Rio spoke about negotiations with our certified group. We completed negotiations yesterday and we feel that our efforts were so collaborative. It is important that our staff feel valued and it is important that we attract high quality teachers.

Asst. Supt. del Rio acknowledged all the staff in HR and finance for all of their work. We are hiring so many people this summer for summer school and other positions; between 50-60 people. We are excited to offer a high quality summer school program and attract and keep our high quality staff and have them participate in that program.

- Director Sara Crawford gave a shout out to the Theatre program for their production of "Honk". Even though they performed through masks, you could understand them and they did a fabulous job. Mrs. Crawford gave kudos to Elizabeth Henderson and all the students, Toby Walker, Dave Ehrhardt, the maintenance staff and everyone else who helped put the production on. It was well done and it is exciting to have events at the high school to attend.
- Chair Dawn Watson mentioned that Kelly Reid, who is a speech pathologist at OES, is having a rock dedication in honor of student Aaron Delles who passed away in October. It will be held Sunday the 13th at 2:00 p.m. and there will be a taco feed at the school.
- **Bryan Flores** said that senior year is almost at an end. Last Thursday the band performed at the stadium and it was amazing. Everyone really enjoyed it. Bryan is excited to graduate and have a little freedom over the summer before heading on to college or the military.

STUDENT REPRESENTATIVE REPORT

**STUDENT
REPRESENTATIVE
REPORT** (cont.)

- **Kylee Linnell** said that all of the seniors are panicking because no one has their senior photos in yet and they want to be in the yearbook. Most students don't realize how close graduation is and its next weekend. We are all excited it is coming to an end, but I don't think it has really registered with all of us yet.
- **Estefania Ortiz** said that this time of the year is bitter sweet. With all that has happened this year, it doesn't seem possible that graduation is next week. It is crazy yet exciting to see what comes next in life. Leadership got all their hours in for their Sparrow, Zavier, so they can get the money from Town & Country Chevrolet. We also had a Spirit competition with all the classes which allowed us raise an additional \$1,000 for Zavier. Tomorrow is our last Spirit Day for end of the year.

**CITIZEN
COMMENTS**

- Chair Dawn Watson said there were no comments received prior to the meeting and none were given during the meeting.

**SUPERINTENDENT
REPORT**

- Supt. Barry said that the year is winding down fast and we know what you are going through. Supt. Barry congratulated all the seniors and Student Representatives. Mr. Barry thanked all the staff who are going above and beyond to provide activities and opportunities to the students. Supt. Barry is really proud of our summer school staffing and organization. There are a lot of people involved in that process including administrators and staff. There will be a summer program for all of our schools within the District. It is exiting to have an enriching, fun, and engaging summer grant and opportunities for the kids.
- The Interest Based Bargaining (IBB) went well and we have tentative agreements for both the Licensed and Classified associations. We are just finalizing those and they will be sent to the associations to be ratified and then we will bring the contracts to the board at the next meeting for approval. It was very collaborative with both groups being open and having honest conversations. IBB does work and you walk out feeling that it is a win-win. Supt. Barry thanked Vice Chair Michael Campbell and Chair Dawn Watson for their participation in the negotiations and for the collaboration of all members.

**CONSENT
AGENDA**

- Approval of Revised Agenda
- Approval of Minutes from 5/20/21
- Personnel Report
- Chair Dawn Watson presented the Consent Agenda for review which included the following:
 - Approval of Revised Agenda
 - Approval of Minutes from 5/20/2021
 - Personnel Report

- Personnel Report (cont.)

EMPLOYMENT

Steven Armstrong, as Culinary Arts Teacher at Phoenix High School, effective August 27, 2021. Mr. Armstrong replaces Jim Janousek and will be placed on Step 2, Column I of the License Salary Schedule.

Kendra Bolstad, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Zoey Boyles, as Elementary Teacher at Phoenix Elementary School, effective August 27, 2021. Ms. Boyles replaces Lara Liden and will be placed on Step 6, Column V+MS of the Licensed Salary Schedule.

Leonore Bugarin, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Arica Casarotti, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Pieter Daane, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Allana Drossos, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Patrick Easterwood, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Amy Hartley, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Nan Knights, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Tracy Koa, as Community Liaison/Student Engagement TOSA for Phoenix-Talent Schools, effective August 30, 2021. This is a new position and Ms. Koa will be placed on Step 4, Column III of the Licensed Salary Schedule.

Laura Lockwood, as Temporary Summer School Secondary Teacher for Phoenix-Talent Schools, effective June 21, 2021 through July 1, 2021 and August 2, 2021 through August 12, 2021.

Lian Mitchell, as Temporary Summer Maintenance Worker for Phoenix-Talents Schools, effective June 18, 2021 through September 3, 2021.

Lidia Perez Chapman, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Rosie Ruiz, as Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Shawn Spillane, Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Melanie Sprague, Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

Karen Tally, Temporary Summer School Elementary Teacher for Phoenix-Talent Schools, effective 4 days per week from July 6, 2021 through July 29, 2021.

TRANSFERS/ADDITIONAL HOURS

- Personnel Report (cont.)

Suhaib Al-Tamimi from Computer Support Specialist II to Computer Technician III for Phoenix-Talent Schools, effective May 24, 2021.

Laura Lockwood, from .468 FTE to 1.0 FTE Alternative Education Teacher at Phoenix High School, effective August 30, 2021.

Lisa Rullman, from SEL/Professional Development Coordinator for Phoenix-Talent Schools to Assistant Principal at Talent Middle School, effective August 6, 2021.

Aaron Santi, from Principal at Talent Middle School to Administrator of Magnet Program for Phoenix-Talent Schools, effective July 30, 2021.

Kent Vallier, from Assistant Principal to Principal at Talent Middle School, effective July 30, 2021.

RESIGNATIONS

Gwen Barrett, as Media Manager/Playground Assistant at Talent Elementary School, effective September 3, 2021. Ms. Barrett will have served the District for twenty years.

Nicole Caro, as Special Education Instructional Assistant at Phoenix Elementary School, effective June 16, 2021.

Eugene Goehring, as Custodian at Orchard Hill Elementary School, effective June 2, 2021.

Brian Risling, as Band Assistant at Talent Middle School, effective June 16, 2021.

REQUEST FOR LEAVE OF ABSENCE

Jennifer Fox, as 7 Hour Special Education Instructional Assistant at Phoenix High School, effective May 13, 2021 through the remainder of the 2020-21 school year.

On motion by Director Rick Nagel, seconded by Director Sara Crawford, to approve the consent agenda. The consent agenda was approved by unanimous consent.

BUDGET RESOLUTIONS

Res. 21-1: Adopting the Budget

- Chair Watson presented the resolutions for the adoption of the proposed budget for 2021-2022 to the Board.
- On motion by Director Rick Nagel, seconded by Director Nancy McKinnis, to adopt Resolution 21-1: Adopting the Budget in the total sum of \$72,900,000 as presented, was approved as per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson
Noes: None
Absent: None
Abstain: None

BUDGET
RESOLUTIONS
(cont.)

Res. 21-2: Making Appropriations for Fiscal year 2021-2022

- On motion by Vice Chair Michael Campbell, seconded by Director Nancy McKinnis, to adopt Resolution 21-2: Making Appropriations for Fiscal year 2021-2022, as presented, was approved per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson
Noes: None
Absent: None
Abstain: None

Res. 21-3: Imposing Ad Valorem Taxes

- On motion by Director Sara Crawford, seconded by Chair Dawn Watson, to adopt Resolution 21-3: Imposing Ad Valorem Taxes as presented, was approved per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson
Noes: None
Absent: None
Abstain: None

Res. 21-4: Categorizing Ad Valorem Taxes

- On motion by Director Sara Crawford, seconded by Vice Chair Michael Campbell, to adopt Resolution 21-4: Categorizing Ad Valorem Taxes as presented and that the taxes imposed are categorized for purposes of Article XI section 11b, was approved per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson
Noes: None
Absent: None
Abstain: None

RESOLUTION 20-15: Transfer of Monies within the Special Revenue Fund

- Chair Dawn Watson presented Resolution 20-15: Transfer of Monies within the Special Revenue Fund for comment.
- On motion by Director Rick Nagel, seconded by Director Sara Crawford, to adopt Resolution 20-15: Transfer of Monies within the Special Revenue fund for fiscal year 2020-2021 as presented, was approved per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson
Noes: None
Absent: None
Abstain: None

**APPROVE
STUDENT
HANDBOOKS**

- Chair Dawn Watson asked for any comments or questions and said that there were no substantial changes from the previous year.
- On motion by Director Nancy McKinnis, seconded by Director Rick Nagel, to approve the student handbooks as presented, was approved per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson
Noes: None
Absent: None
Abstain: None

**DECLARATION OF
SURPLUS ITEM**

- Supt. Barry said that the truck is surplus, as we have updated our fleet. If approved it will be sold at auction.
- On motion by Vice Chair Michael Campbell, seconded by Director Nancy McKinnis, to declare the 2006 Ford F350 4x4 pickup as presented as a surplus item, was approved per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson
Noes: None
Absent: None
Abstain: None

**PTRA
INSTITUTION
REQUEST FORM**

- Supt. Barry said that as stated at the last meeting, the virtual academy has been very successful this year so we have decided to make it a separate school. There is a desire from students and staff to continue that program. In order to institutionalize that program, the Board must approve form 581-1380.
- On motion by Director Sara Crawford, seconded by Director Rick Nagel, to approve the PTRA Institution Request Form 581-1380 as presented, was approved per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson
Noes: None
Absent: None
Abstain: None

BOARD POLICY
CBA: Qualifications &
Duties of the
Superintendent

- Chair Dawn Watson referred to policy CBA and asked if there were any comments or questions.
- On motion by Director Rick Nagel, seconded by Chair Dawn Watson, to adopt changes to board policy CBA as presented, was approved per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson

Noes: None
Absent: None
Abstain: None

BOARD POLICY
IIBGA – Electronic
Communications
Systems

- Chair Dawn Watson referred to policy IIBGA and asked if there were any comments or questions.
- On motion by Director Sara Crawford, seconded by Director Rick Nagel, to adopt changes to board policy IIBGA as presented, was approved per the following vote:

Ayes: Crawford, Nagel, Campbell, McKinnis, Watson
Noes: None
Absent: None
Abstain: None

RECESS

- 6:55 – 7:13

FACILITIES/BOND
UPDATE

Jon McCalip said that for those who have not yet heard, a very large branch fell from the WWI memorial tree at TES on Tuesday June 2nd; fortunately no one was injured. We did have minor damage to the fence. An arborist came and inspected the tree and unfortunately, it will need to be removed for safety reasons. Mr. McCalip has been working with the city on the tree removal permit and the City of Talent has decided to issue us the permit for free. The tree is a "Legacy" tree so we have to plant another in its place. We have been told that the best time to do that will be in late fall. We are exploring ideas on reclaiming some of the wood to be used on projects at a later date.

We are gearing up for summer construction. We are definitely having challenges in procuring materials because so many products are not available.

LEGISLATIVE/
FINANCIAL
UPDATE

- Chair Dawn Watson went to the LPC meeting last Friday. The legislators are still working on the budget. The class size bill has now been amended for only Title I schools. An equity council bill is moving forward and there is a concern for unfunded mandates. Tonight there was an update to the RSSL Guidance Document from ODE including face coverings and social distancing. Chair Watson is a representative for this region and represents this school district. She is hearing from parents and staff in southern Oregon that they would like for schools to be fully opened, be as safe as possible, have as many limitations as possible be removed, and have notifications received as soon as possible for this fall. Notifications need to be received by July in order to provide for enough planning for staff, students and families, for arranging child care, and other vital things prior to school starting.

**LEGISLATIVE/
FINANCIAL
UPDATE** (cont.)

- HB2630, otherwise known as the wildfire bill, changed yesterday. Supt. Barry said the language was amended to four years of ADM security instead of five years. The three school districts affected will have the burden of proof that the students left the District due to the wildfires. It still looks promising, but having it reduced by a year will be a challenge with attrition but we are still hopeful and thankful.

Chair Dawn Watson said that Pam Marsh has been a phenomenal representative for us. Some people just do not understand the devastation that our community experienced. Those that have traveled to see the area are very understanding.

- Asst. Supt. Javier del Rio spoke about SB 2630 and said the important thing regarding the amendment is that from the beginning of the fires, we kept great records of students who lost their homes. We just finalized all of the details and Supt. Barry will be able to provide you with all of the details at the next board meeting. The budget looks very close to what we presented to you. One thing to keep in mind regarding the ending fund balance of \$8.1 million is that it looks larger than what it will be. At the end of the year, there is a push for final expenses and encumbrances to be paid for by June 30. We are fairly close to how we are going to end the year.
- Supt. Barry said that we are looking at a \$9.3 billion allocation for the state school fund in the next biennium which is what we budgeted on. There is still advocacy to see if we can bump that up to \$9.5 billion because there is a realistic possibility when ESSER funds are no longer available, that there will be financial cliff of 2023. We need to make sure that our ending fund balance stays healthy moving into the next two or three years.

**ALMEDA FIRE
UPDATE**

- Supt. Barry said that the FEMA representative said unofficially that the Colver Road property could be released from the FEMA plan for emergency housing. Supt. Barry appreciates all of the work that went into that effort including the support from the community. If that property would have been needed, we had a good plan moving forward.

**DIVERSITY
EQUITY, &
INCLUSION**

- Chair Dawn Watson said Clint Rodreick is writing a paragraph regarding his experience on the committee and he has asked others on the committee to write about their experiences and make suggestions for the future.
- In August during PLC, we will work on name pronunciation and will review the DEI policy with staff. We will give staff other tools that they can use during the school year as well.
- There is a regional survey being sent out to staff about belonging.
- Chair Watson referred to an article that was published in the Caminos magazine from the District written to the Latino families in our District.

**DIVERSITY
EQUITY, &
INCLUSION** (cont.)

The article addressed the importance of name pronunciation and that as a District, it is our commitment to do better.

- Supt. Barry shared the accomplishments of the DEI team and Clint's work with the committee. We have reached out to Charlie Bauer who runs Migrant Ed at SOESD, and Charlie is willing to support our efforts to continue fostering diversity, equity, and inclusion in a committee. Charlie had some really good ideas on how to sustain it and how to set it up for success with different committees within the school District. We will have a kick off meeting in August with Charlie and with those staff who are interested. It will be a week after the Equity Summit.

**ESTABLISH MEAL
PRICES**

- Supt. Barry said that the meal price increase is for adult meals only. All schools in the District are considered CIP and no meals are charged to students.

**TRANSPORATION
CONTRACT**

- Asst. Supt. Javier del Rio said we are waiting for the contract to be finalized. We will make sure it follows the RFP process and then have legal counsel review it and hope to bring it to the June 17 meeting.

SIA ACCOUNT

- Supt. Barry said that we are about ready to finalize the SIA plan. We were ready to spend the full allotment last year, however, we only received about 30% of the funds. We spent all of those funds on mental health with the La Clinica contract. The committee came back together to see if we could do more outreach with students and families. We are ready to finalize the plan and send it to the state for review and approval. Supt. Barry thanked Tiffanie Lambert and her team for organizing that effort and setting a new standard for outreach.

**REVIEW OF NEXT
MEETING**

- Chair Dawn Watson reviewed the draft agenda for the board meeting on Thursday, June 17, 2021 at 6:00 p.m.

Action Items:

Establish Meal Prices
Transportation Contract
Licensed Contract
Classified Contract

Information & Discussion:

Facilities/Bond Update
Legislative/Financial Update
Alameda Fire Update
Equity Diversity & Inclusion
Board Policies INDB, JGA, JHCA/JHCB, KL

ADJOURNMENT

- The meeting adjourned at 7:45 p.m.

Brent Barry, Clerk of the Board

Dawn Watson, Board Chair

Recording Secretary: Denise Skinner
Board Secretary/Executive Assistant